

Health Scotland is a Special Health Board within NHS Scotland. Our remit is to support all kinds of people and organisations, to improve health and reduce health inequalities. We employ an array of staff, and offer many different opportunities for individuals to develop their careers in a supportive, highly professional environment.

Mental Health Programme Manager

£31,897 - £35,884 per annum (Pending Review)

Full time, fixed term/secondment opportunity until 31st March 2008 - Glasgow based

This post is funded by the National Programme for Mental Health and Well-Being in joint collaboration with the National Resource Centre for Ethnic Minority Health (NRCEMH).

The key purpose of this role is to help develop and implement the programme in partnership with the NRCEMH Mental Health Project Team and key regional Partners to develop links at local levels.

Supporting local NHS Boards and Local Authorities in capturing uptake of services by people from ethnic minority backgrounds, your major challenge will be to address inequalities and, more specifically, understand the dynamics of exclusion and promoting innovative approaches to mental health service delivery and well-being and supporting access to services.

Educated to degree standard or equivalent, you will have extensive experience in mental health and well-being development, preferably within Scotland. A proven team player with experience of translating evidence into policy and practice, you will have project management experience and knowledge of the legislative framework relating to race issues. Experience of health services and vulnerability to determinants of health for ethnic groups, along with excellent communication skills, initiative and experience of managing a diverse workload and competing priorities will be key to your success. **Please quote Ref: HS/20/06**

Project Manager - BME

Community Development

£31,897 - £35,884 per annum (Pending Review)

Full time, fixed term/secondment opportunity until March 2007 - Glasgow based

Are you interested in helping to progress race equality within NHS Scotland? Could you help eight national NHS Boards establish a Forum to engage with black and minority ethnic communities and other marginalised groups?

You will have at least five years' experience of community development, including work with BME groups. You will also have experience in managing a budget and in project planning.

The post is located within the National Resource Centre for Ethnic Minority Health, a small unit within Health Scotland which supports the race equality agenda throughout the NHS in Scotland. **Please quote Ref: HS/21/06**

Finance Manager

£31,897 - £35,884 per annum (Pending Review)

You will oversee the day-to-day operation of the Finance Team, taking the lead in developing sound financial strategies and ensuring that the finance function provides excellent support and customer service while adhering to a broad range of policies and procedures. More specifically you'll supervise the preparation of financial and management accounting information for budget holders, senior management, the Board and the Scottish Executive and ensure the delivery of core corporate functions across the organisation.

Educated to degree level and with a CCAB professional accounting qualification, you will have experience of business planning within a public sector context and at least five years' experience at management level within a relevant field. Good organisational, decision-making and interpersonal skills are essential, coupled with project management skills and the ability to manage an often complex and demanding workload. Meticulous attention to detail is a pre-requisite. Initially working from our current Edinburgh office until the organisation relocates to Glasgow by approximately May 2007. There will also be some travel between our Glasgow and Edinburgh offices. **Please quote Ref: HS/09/06**

If you would like to join us, please visit

<http://www.show.scot.nhs.uk/> for a recruitment pack. Alternatively contact us at recruitment@health.scot.nhs.uk or call 0141 300 1044 for Refs: HS/20/06 & HS/21/06 or call 0131 536 5560 for

Ref: HS/09/06 stating the job title and reference.

Closing date for applications is 28 April 2006.

Late applications will not be accepted.

Health Scotland is committed to equal opportunities and applications are welcomed from anyone who meets the relevant criteria.



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healthyliving

NHS
Health Scotland